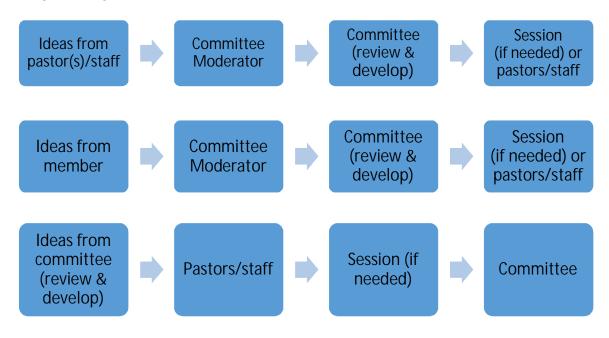
STPC Decision-Making Flowcharts

In the September 2018 Assessment Report, the following task was recommended that a document be created that outlines how decisions are made in regard to four main areas (programming, staffing decisions, budgeting decisions and property decisions). This particular task in the September 2018 Assessment Report stated:

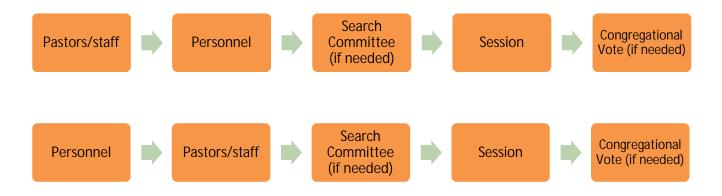
• A written game plan has been developed that outlines the way decisions are made and communicated in relation to programming, staffing, building and grounds, and budgeting.

The decision-making flowcharts below diagrams how decisions are made in these four main areas. The idea is generated (or begins) on the left and the decision-making process flows to the right. The Strategic Renovation Team and staff worked to create this process so that any church member can know how decisions are made and understand when decisions are made. It was not done unilaterally but through an agreed-upon process.

Programming Decisions Flowchart

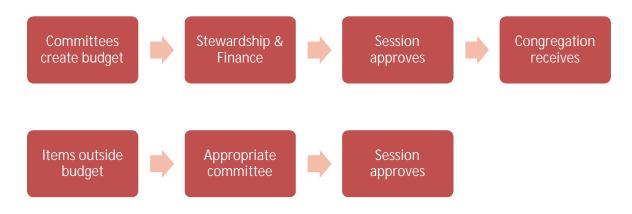


Staffing Decisions Flowchart



STPC Decision-Making Flowcharts

Budget Decisions Flowchart



Property Decisions Flowchart

