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ST. THOMAS PRESBYTERIAN CHURCH STRATEGIC RENOVATION TEAM MINISTRY DESCRIPTION

Purpose

- Design a structure for sustainable ministry at St. Thomas Presbyterian Church.
- Develop implementation and resource plans and lead the process to secure session and congregational support for the new model of ministry at St. Thomas Presbyterian Church.

Overall Responsibilities

- To effectively deal with all pressure points in the church.
- To assist in troubleshooting challenges related to the renovation, including support of the staff's efforts to keep programming on-going throughout the renovation project.
- To complete tasks related to the creation of long-term stability for the church (e.g. church directory, 18-month calendar, etc.).
- To assist the staff in recruiting necessary volunteers for all programs.
- To oversee the long-term initiatives for the church laid out in the assessment timeline and process.
- To communicate regularly (monthly or however often is deemed necessary) with the staff and congregation about the renovation process and accomplishments during the next two years.

Composition of the team

- A balance of session members and other ministry stakeholders who are non-anxious.
- 4-5 members in addition to the senior pastor and associate pastor.
- Two-year term
- Meetings of 90 minutes plus homework between meetings.
- Training:
 - An orientation
 - Must be a member of the church for a minimum of 6 months
- Skills/abilities/attributes
 - Commitment to the work
 - Be able to see the big picture as well as work a checklist of tasks
 - Good delegation
 - Strong communication
 - Timely follow through on tasks
 - Reliability
 - Non-anxious presence
 - Good listener
 - Be a team player

Team Members

- Pray for the ministry at St. Thomas Presbyterian Church.
- Attend regularly scheduled Strategic Renovation Team meetings.



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- Meet as often as necessary the first 1-3 months, but then move to once a month to oversee all the work being done.
- Respond non-anxiously to inquiries and difficulties with clear communication and collaborative and future-oriented information.
- Assume responsibility for individual tasks on behalf of the entire Strategic Renovation Team
- Ensure that all members of the Strategic Renovation Team work together and support each other effectively and efficiently.